

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On March 18, 2024, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on November 28, 2023, by International Alliance of Theatrical Stage Employees (IATSE) Local 675 in Eugene, Oregon.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that IATSE Local 675 did not properly safeguard the voted ballots, did not maintain the necessary election records, and did not properly follow nomination procedures as prescribed by the local rules and bylaws.

Apprised of these findings, IATSE Local 675 agreed to conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on July 23, 2024. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by IATSE Local 675 on November 28, 2023, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on July 23, 2024.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on November 28, 2023 is not warranted.

Signed August 12, 2024.


Molly Wagoner
Acting Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210



August 12, 2024

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Molly Wagoner
Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210



August 12, 2024

Mr. Jon Conlon, President
IATSE Local 675
PO Box 12217
Eugene, Oregon 97440

Dear Mr. Conlon:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[Redacted signature]

Molly Wagoner
Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210



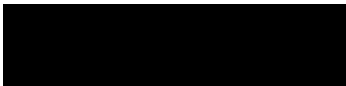
August 12, 2024

Matthew D. Loeb, International President
International Alliance of Theatrical Stage Employees
207 W. 25th St, 4th Fl.
New York, New York 10001

Dear Mr. Loeb:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Molly Wagoner
Acting Chief, Division of Enforcement

Enclosure